## 990 **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning	04/01/2022	and ending	03/31	<u>/</u> 2023				
В	Check if	applicable:	C Name of organization THE HUN	MANITARIAN SERVICE	PROJECT		D Emplo	oyer identification number			
	Address	change	Doing business as HSP				36-3187979				
$\overline{\Box}$	Name ch	nange	Number and street (or P.O. box if	f mail is not delivered to stree	et address)	Room/suite	E Teleph	none number			
$\overline{\Box}$	Initial ret	•	465 Randy Road			630-221-8340					
$\overline{\Box}$		rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign po	stal code						
$\overline{\Box}$	Amended		Carol Stream, IL 60188	,,			<b>G</b> Gross	receipts \$ 1,232,828			
ī		on pending	F Name and address of principal off	ficer: Floyd Kettering		H(a) Is this a	aroup return fo	or subordinates? Yes Vo			
	, .ppout.	o poag	3 N 080 Woodview Drive, Wes					es included? Yes No			
$\overline{}$	Tax-exer	npt status:	✓ 501(c)(3) 501(c) (		947(a)(1) or 527	- '		ee instructions.			
J	•	: www.hsp		, (	(/(/	H(c) Group					
<u>.                                    </u>		organization:		ation Other	L Year of for			of legal domicile:			
_	art I	Summa		ation	<b>2</b> 100 011011	1702	III Otato	or logar dornlone.			
_			cribe the organization's miss	ion or most significant	activities. To re	aliona the sufferi	ng and h	umiliation that noverty			
Φ	'										
ũ		billigs to s	eniors and children throughou	it Durage and Kane Co	unities of fillinois v	without discrimi	ilation to	ally reason.			
ű		Chook thio	box if the organization d	iccontinued its sporet	one or diaposed	l of more than	050/ of it				
OVE			voting members of the gove	•	•		1 1				
Ğ					•		3	5			
S S	1		independent voting member	•	• •	•	4	3			
Ìţį	1		per of individuals employed in	-	•		5	8			
Activities & Governance	1		per of volunteers (estimate if	• /			6	400			
⋖			ated business revenue from	, ,,,			7a	0			
	b	Net unrelat	ted business taxable income	from Form 990-1, Par	t I, line 11	Prior Ye	7b	0			
		0	(D+ \/III   E		Current Year						
ne			ons and grants (Part VIII, line	,165,708	1,196,608						
Revenue			ervice revenue (Part VIII, line				0	0			
Re.	10		t income (Part VIII, column (A				29,667	36,220			
	1		nue (Part VIII, column (A), line	0	0						
	+	-	nue—add lines 8 through 11 (n	· · · · · · · · · · · · · · · · · · ·			,195,375	1,232,828			
			d similar amounts paid (Part I				705,938	808,980			
			aid to or for members (Part I)				0	0			
es	1		ther compensation, employee	•			241,772	275,604			
Expenses			al fundraising fees (Part IX, c				0	0			
ă	1		raising expenses (Part IX, col	umn (D), line 25)	45,775						
ш	1	-	enses (Part IX, column (A), lin	·			168,099	174,790			
			nses. Add lines 13-17 (must	= -		1	,115,809	1,259,374			
		Revenue le	ess expenses. Subtract line 1	8 from line 12			79,566	-26,546			
Net Assets or Fund Balances						Beginning of Cu	rrent Year	End of Year			
sets	20	Total asset	ts (Part X, line 16)			3	,035,380	2,926,960			
t As	21	Total liabili	ities (Part X, line 26)				0	1,567			
_			or fund balances. Subtract I	ine 21 from line 20		3	,035,380	2,925,393			
Pa	art II	Signatu	re Block								
			, I declare that I have examined this					my knowledge and belief, it is			
tru	e, correct	, and complet	e. Declaration of preparer (other than	officer) is based on all infori	mation of which prep	arer has any knowle	edge.				
Si	-	Signature of	officer			Da	te				
He	ere	Floyd Kette	ering, Chair/CFO/Co-Founder								
		Type or print	name and title								
Pa		Print/Type	e preparer's name	Preparer's signature		Date	Check [	if PTIN			
		_					self-emp	oloyed			
	epare se Onl	L Ciuna'a man	ne		'	Firm	i's EIN				
_		Firm's add	dress			Pho	ne no.				
Ма	y the IF	RS discuss	this return with the preparer :	shown above? See ins	tructions			. Yes No			

Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  To relieve the suffering and humiliation that poverty brings to seniors and children throughout DuPage and Kane Counties of
	Illinois without discrimination for any reason.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 265,828 including grants of \$ 153,373 ) (Revenue \$ 182,533 )
	Senior Citizen Project: Serving senior citizens with monthly deliveries of fresh fruits and vegetables, frozen meat, bread, non-perishable food, personal care goods, and gifts; or grocery store gift cards in order to maintain social distancing.
	non-perishable rood, personal care goods, and girts, or grocery store girt cards in order to maintain social distancing.
4b	(Code:) (Expenses \$396,651 including grants of \$84,255 ) (Revenue \$330,108 )
	Children's Project: Serving needy children with distribution of school supplies, birthday gifts (which include books, educational games, toys, and supplies for a birthday party); and food available for curbside pickup on a weekly basis, providing social distancing
	games, toys, and supplies for a bitinday party); and food available for curbside pickup on a weekly basis, providing social distancing
4c	(Code: ) (Expenses \$ 450,558 including grants of \$ 371,352 ) (Revenue \$ 484,408 )
	Christmas Offering: Serving needy families, children, and seniors through distribution of non-perishable food, fresh produce,
	household goods, Christmas presents, and gift cards for grocery and gift purchases for all the seniors and children; all delivered by curbside pickup to maintain social distancing.
	by our bostop to maintain boosta, distanting.
4d	Other program services (Describe on Schedule O.)
→u	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 1,113,037

orm 99	00 (2022)		F	Page
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	<b>'</b>	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.41-		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		•
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes " complete Schedule H	20a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20b

Part I	Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29	~	~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
J	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10	.,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and continue provided to the payor?	_		4
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
С	required to file Form 8282?	7c		_
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		<i>V</i>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		-
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
13	excess parachute payment(s) during the year?	15		.,
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		<i>'</i>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	~	
	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 3 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed IL 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Floyd Kettering, (630)221-8340

Part VI

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if fletther the organization no	i aily leiale	u oig	ailiz	auc	льс	ompe	ilisa	ited arry current	onicer, director,	oi iiusiee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	box,	unles er and	ss pe	rson	e than of is both or/trust	n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		
Kristin Senne	40.00									
Executive Director	0.00	~		~	~	~		49,920	0	0
Floyd Kettering	36.00				١,				_	_
Chair/CFO/C0-Founder	0.00	~		~	~			37,800	0	0
Cheryl McGarrity	0.50									
Director	0.00	~						0	0	0
Maureen Beal	0.50									
Director	0.00	~						0	0	0
Ginna Ericksen	0.50									
Director	0.00	~						0	0	0

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	Emplo	yees (continued
						C)						
	(A)	(B)	(do n	ot of		ition	e than d	200	(D)	(E)		(F)
	Name and title	Average	,				is both		Reportable	Reporta		Estimated amount
		hours officer and a director/trus						r –	compensation from the	compens from rel		of other compensation
		(list any	Indi or d	Inst	Officer	Key	High	Former	organization (W-2/	organization	ns (W-2/	from the
		hours for related	Individual to	Į į	cer	em	nest	ner	1099-MISC/ 1099-NEC)	1099-M 1099-N		organization and related organizations
		organizations	al tr	onal		Key employee	com		1000 1420)	1000 14	LO)	related organizations
		below dotted line)	Individual trustee or director	nstitutional trustee		ee	ipen					
		dottod iirio)	Ф	tee			Highest compensated employee					
							٥					
			1									
			1									
			_									
			-									
			-									
			1									
			1									
1b	Subtotal								87,720		0	0
C	Total from continuation sheets to Part	VII, Section	n A					•				
d	Total (add lines 1b and 1c)			٠.		· ·			87,720	nacivad n	0	han \$100,000 a
2	Total number of individuals (including reportable compensation from the organi		IImite	ea 1	10 1	inos	se iisi	tea	•	eceivea r	nore t	nan \$100,000 o
	Teportable compensation from the organi	Zation							0			Yes No
3	Did the organization list any former of	officer dire	ector	tru	iste	e k	ev e	mnl	lovee or highes	st compe	nsated	
	employee on line 1a? If "Yes," complete							•				3 /
4	For any individual listed on line 1a, is the											
	organization and related organizations											
	individual											4 V
5	Did any person listed on line 1a receive of											
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedi	ule J f	or s	such person .			5
	on B. Independent Contractors											
1	Complete this table for your five high											
	compensation from the organization. Rep	ort compen	isatior	וסו ר	r tne	e ca	ienda	r ye	ar ending with or	within the	orgar	lization's tax year.
	<b>(A)</b> Name and business add	rocc							(B) Description of serv	ices		<b>(C)</b> Compensation
Name	Name and business add								Description of serv	nices		Compensation
None												
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot	limit	ted to	th	nose listed abov	e) who		
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion			0			

1 01111 000 (202	_,
Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S, S	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
S S	С	Fundraising events			1c	0				
An An	d	Related organization			1d	0				
를 를		Government grants			1e					
S, (	e •	All other contribution			16	24,943				
S S	f	and similar amounts no								
uti Per					1f	1,171,665				
등된	g	Noncash contribution								
ig g		lines 1a-1f			1g					
<u>a</u> ∑	h	Total. Add lines 1a-	-1f .				1,196,608			
						Business Code				
Ce	2a	2a								
اه ≧	b									
Se	С									
gram Ser Revenue	d									
gra Re	e									
Program Service Revenue	_	All other program of								
₾	f	All other program se								
	g	Total. Add lines 2a- Investment income					0			
	3			•						
	_	other similar amoun	-				34,672	34,672		
	4	Income from investr	nent o	of tax-exem	ipt bo	nd proceeds				
	5	Royalties								
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o	r (los	s)						
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a		1,548					
ø	b	Less: cost or other basis								
Revenue	-	and sales expenses .	7b		0					
Ş	•	Gain or (loss)	7c		1,548	0				
Be	d C	Net gain or (loss)	70		1,346	0	1.540	1.540		
ē	-				· ·		1,548	1,548		
Other	8a	Gross income from		indraising						
		events (not including		0						
		of contributions rep								
		1c). See Part IV, line			8a					
		Less: direct expens			8b					
	С	Net income or (loss)			g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)	) from	n gaming ad	ctivitie	es				
	10a	Gross sales of in	nvent	ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	C	Net income or (loss)				orv				
			,	. 54.05 01 11		Business Code				
Snc	110					Dusiliess Code				
Jec Jue	11a									
scellaneo Revenue	b									
è è	C									
Miscellaneous Revenue	d	All other revenue								
		Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions .			1,232,828	36,220	0	0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response		FIII IIIIS FAIL IA .		<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	808,980	808,980		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	20.000	22.420	27.440	40.004
6	Compensation not included above to disqualified	88,090	32,688	37,118	18,284
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
_		0	0	0	0
7 8	Other salaries and wages Pension plan accruals and contributions (include	138,883	87,816	34,215	16,852
U	section 401(k) and 403(b) employer contributions)	0.050	4 202	0.740	4.007
9	Other employee benefits	8,352	4,303	2,713	1,336
10	Payroll taxes	22,933 17,346	13,090 9,206	6,595 5,454	3,248 2,686
11	Fees for services (nonemployees):	17,340	9,200	5,454	2,000
·· a	Management	0	0	0	0
b	Legal	0	0	0	0
С	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	2,875	0	2,875	0
12	Advertising and promotion	8,337	7,504	333	500
13	Office expenses	18,177	16,605	828	744
14 15	Information technology	24,524	22,938	1,586	0
16	Occupancy	32,337	30,580	1,757	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	32,968	30,909	2,059	0
23	Insurance	21,220	20,159	1,061	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Volunteer Development	4,188	4,188	0	0
b	Printing & Mailing	19,571	17,210	236	2,125
С	Staff Training & Development	1,399	0	1,399	0
d	All Other	9,194	6,861	2,333	0
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,259,374	1,113,037	100,562	45,775
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	10110 WILLING OOL 30-2 (A00 300-120)				

### Part X Balance Sheet

1   Cash—non-interest-bearing   112,252   1   93,367     2   Savings and temporary cash investments   568,808   2   512,234     3   Pledges and grants receivable, net   0   3   0   4   0     4   Accounts receivable, net   0   4   0     5   Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 55% controlled entity or family member of any of these persons   0   5   0     6   Loans and other receivables from other disqualified persons (as defined under section 4958(r)(3)(8)   0   6   0     7   Notes and loans receivable, net   0   8   0     9   Prepaid expenses and deferred charges   0   9   4,373     10   Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D   10   1,501,645     b   Less: accumulated depreciation   10b   607,738   902,525   10c   893,907     11   Investments—publicly traded securities   299,911   11   300,841     12   Investments—publicly traded securities   299,911   11   300,841     13   Investments—publicly traded securities   299,911   11   300,841     14   Intangible assets   10   10   10   10   10   10     15   Total assets. Add inset 1 through 15 (must equal line 33)   3,333,380   16   2,226,960     16   Total assets. Add inset 1 through 15 (must equal line 33)   3,333,380   10   10   10     16   Total assets. Add incent 1 through 15 (must equal line 33)   3,333,380   10   22   20     17   Accounts payable and accrued expenses   0   10   2   0   0   0     18   Grant sayable   20   20   0   0   0   0     19   Deferred revenue   20   21   0   0   0   0     20   Tax-exempt bond liabilities   17-24), Complete Part V of Schedule D   23   0   0   0   0     20   Tax-exempt bond liabilities   27, 28, 32, and 33.   28, 81, 82, 82, 83, 83, 83, 83   10   2, 20, 25, 39, 83, 83   10   2, 20, 25, 39, 83, 83   10   2, 20, 25, 39, 83, 83   10   2, 20, 25, 39, 83, 83   10   2, 20, 25, 39, 83, 83   10   2, 20, 25, 39, 83, 83   10   2, 20, 25, 39, 83, 83   10   2, 20, 25, 39, 83, 83   10			Check if Schedule O contains a response or note to any line in this Pa	ırt X		📙
2   Savings and temporary cash investments   565,808   2   512,234   3   Piedges and grants receivable, net   0   3   0   4   0   4   Accounts receivable, net   0   4   0   5   Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   0   5   0   6   Loans and other receivables from on ther disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   0   6   0   7   Notes and loans receivable, net   0   7   0   0   7   0   8   Inventories for sale or use   0   8   0   0   7   0   0   9   Prepald expenses and deferred charges   0   9   4,393   10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10b   607,738   902,525   10c   893,907   11   Investments—other securities. See Part IV, line 11   0   12   10   13   10   13   Investments—other securities. See Part IV, line 11   0   12   10   13   10   14   10   14   10   15   10   10						
3   Pledges and grants receivable, net   0   3   0   0   4   0   0   4   0   0   4   0   0		1	Cash—non-interest-bearing	112,252	1	93,367
A cocounts receivable, net		2	Savings and temporary cash investments	565,808	2	512,234
Severe   Comparison   Compari		3	Pledges and grants receivable, net	0	3	0
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)    7 Notes and loans receivable, net		4	Accounts receivable, net	0	4	0
controlled entity or family member of any of these persons (a Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net 0 0 6 0 8 0 9 Prepaid expenses and deferred charges 0 9 Prepaid expenses and deferred charges 0 9 9 4,393 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 607,738 902,525 10 893,907 11 Investments—publicly traded securities 2 10b 607,738 902,525 10 893,907 11 Investments—publicly traded securities 2 299,911 11 300,541 12 Investments—program-related. See Part IV, line 11 0 13 0 13 0 14 0 13 10 14 10 14 10 15 14 11 14 10 15 15 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15		5	Loans and other receivables from any current or former officer, director,			
Cans and other receivables from other disqualified persons (as defined under section 4958(r)(11), and persons described in section 4958(c)(3)(B)						
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10a I,501,645  b Less: accumulated depreciation  11 Investments—publicity traded securities  12 Investments—other securities. See Part IV, line 11  13 Investments—other securities. See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Secured mortgages and notes payable to unrelated third parties  23 Congarizations that do notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Total net ilabilities not included on lines 17–24). Complete Part X of Schedule D  26 Total assets without donor restrictions  27 Net assets without donor restrictions  28 Total sessets without donor restrictions  29 Caparizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  29 Caparizations that toflow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds  30 Paid-in or capital surplus, or land, building, or equipment fund  31 Retained earnings, endowment, accumulated income, or other funds  31 Retained earnings, endowment, accumulated income, or other funds  32 Total net assets or fund balances  31 Total net assets or fund balances  32 Secure donor restrictions  33 Complete lines 29 through 33.  34 Patient or capital surplus, or land, building, or equipment fund  35 Patient or capital surplus, or land, building, or equipment fund  36 Retained earnings,				0	5	0
7 Notes and loans receivable, net		6	• • • • • • • • • • • • • • • • • • • •			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b 607,738 902,525 10c 893,907 11 Investments—publicly traded securities 29,911 11 300,541 12 Investments—publicly traded securities 29,911 11 300,541 12 Investments—other securities. See Part IV, line 11 0 12 0 13 0 14 10 14 0 15 0 14 0 15 0 14 0 15 0 14 0 15 0 14 0 15 0 14 0 15 0 15			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
10a	ţ	7	Notes and loans receivable, net	0	7	0
10a	sse	8	Inventories for sale or use	0	8	0
basis. Complete Part IV of Schedule D	Ř	9	Prepaid expenses and deferred charges	0	9	4,393
b Less: accumulated depreciation   10b   607,738   902,525   10c   893,907   11   Investments—publicly traded securities   299,911   11   300,541   12   Investments—publicly traded securities   299,911   11   300,541   12   Investments—program-related. See Part IV, line 11   0   13   0   13   0   14   Intangible assets   0   14   0   14   14   15   15   15   15   15   15		10a				
11   Investments — publicly traded securities   299,911   11   300,541   12   10   12   10   13   10   14   10   12   10   13   10   14   10   14   10   14   10   14   10   14   10   15   10   15   10   15   10   16   15   10   16   16   16   16   16   16   16			basis. Complete Part VI of Schedule D <b>10a</b> 1,501,645			
12   Investments – other securities. See Part IV, line 11		b	Less: accumulated depreciation <b>10b</b> 607,738	902,525	10c	893,907
13   Investments—program-related. See Part IV, line 11   0   13   0   0   14   14   16   14   16   15   Other assets. See Part IV, line 11   1.154,884   15   1.122,518   16   Total assets. Add lines 1 through 15 (must equal line 33)   3,035,380   16   2,926,960   17   Accounts payable and accrued expenses   0   17   1,567   18   Grants payable   0   18   0   0   19   0   0   0   19   0   0   0   0   0   0   0   0   0		11	Investments—publicly traded securities	299,911	11	300,541
14   Intangible assets   0   14   0   15   15   15   15   15   16   16   16		12	Investments—other securities. See Part IV, line 11	0	12	0
15 Other assets. See Part IV, line 11		13	Investments—program-related. See Part IV, line 11	0	13	0
16   Total assets. Add lines 1 through 15 (must equal line 33)   3,035,380   16   2,926,960     17   Accounts payable and accrued expenses   0   17   1,567     18   Grants payable   0   18   0     19   Deferred revenue   0   19   0     20   Tax-exempt bond liabilities   0   20   0     21   Escrow or custodial account liability. Complete Part IV of Schedule D     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   0   22     23   Secured mortgages and notes payable to unrelated third parties   0   23   0     24   Unsecured notes and loans payable to unrelated third parties   0   24   0     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D   25     26   Total liabilities. Add lines 17 through 25   0   26   1,567     27   Net assets with donor restrictions   1,880,496   27   1,802,875     28   Net assets with donor restrictions   1,154,884   28   1,122,518     29   Capital stock or trust principal, or current funds   29     30   Paid-in or capital surplus, or land, building, or equipment fund   30     31   Retained earnings, endowment, accumulated income, or other funds   31     32   Total net assets or fund balances   3,035,380   32   2,925,393		14	Intangible assets	0	14	0
17		15	Other assets. See Part IV, line 11	1,154,884	15	1,122,518
18    Grants payable     0		16	Total assets. Add lines 1 through 15 (must equal line 33)	3,035,380	16	2,926,960
Tax-exempt bond liabilities.  Tax-e		17	Accounts payable and accrued expenses	0		1,567
Tax-exempt bond liabilities		18	· ·	0	_	0
Escrow or custodial account liability. Complete Part IV of Schedule D.  Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				0		0
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				0	_	0
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				0	21	0
24 Unsecured notes and loans payable to unrelated third parties	es	22				
24 Unsecured notes and loans payable to unrelated third parties	≣					
24 Unsecured notes and loans payable to unrelated third parties	jab					
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_				_	0
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D				0	24	0
Total liabilities. Add lines 17 through 25		25				
26 Total liabilities. Add lines 17 through 25			•			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		00				
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		20		0	26	1,567
Net assets without donor restrictions	nces					
Net assets with donor restrictions	<u>ala</u>	27	Net assets without donor restrictions	1,880,496	27	1,802,875
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	B	28		1,154,884	28	1,122,518
Capital stock or trust principal, or current funds	Func		· · ·			
Total liabilities and net assets/fundPaid-in or capital surplus, or land, building, or equipment fund30Total liabilities and net assets/fund balances31Total liabilities and net assets/fund balances3132Total liabilities and net assets/fund balances3,035,380323233343335363435363536373637383738383838383930 <th< td=""><th>ō</th><td>29</td><td>Capital stock or trust principal, or current funds</td><td></td><td>29</td><td></td></th<>	ō	29	Capital stock or trust principal, or current funds		29	
% to 231Retained earnings, endowment, accumulated income, or other funds .3132Total net assets or fund balances	ets	30			30	
32       Total net assets or fund balances	\ss	31			31	
Z 33 Total liabilities and net assets/fund balances 3,035,380 33 2,926,960	et/	32		3,035,380	32	2,925,393
	ž	33	Total liabilities and net assets/fund balances	3,035,380	33	2,926,960

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)			1,23	2,828			
2	Total expenses (must equal Part IX, column (A), line 25)			1,25	9,374			
3	Revenue less expenses. Subtract line 2 from line 1			-2	6,546			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			3,03	5,380			
5	Net unrealized gains (losses) on investments							
6	6 Donated services and use of facilities							
7	Investment expenses				0			
8	Prior period adjustments				0			
9	Other changes in net assets or fund balances (explain on Schedule O)				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))			2,92	5,393			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				$\Box$			
		=	_	Yes	No			
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain	<u></u>						
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. [	2a	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	d or						
	reviewed on a separate basis, consolidated basis, or both:							
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited of	n a						
	separate basis, consolidated basis, or both:							
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight							
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	_	2c	~				
	If the organization changed either its oversight process or selection process during the tax year, explair Schedule O.	ı on						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	200				

Form **990** (2022)

## SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

THE HUMANITARIAN SERVICE PROJECT 36-3187979 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . % Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

Schedule A (Form 990) 2022 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,111,518	1,190,084	1,339,007	1,165,708	1,196,608	6,002,925
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	0	0	0
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	1,111,518	1,190,084	1,339,007	1,165,708	1,196,608	6,002,925
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from line 6.)	U	0	0	0	U	
Secti	on B. Total Support						6,002,925
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	1,111,518	1,190,084	1,339,007	1,165,708	1,196,608	6,002,925
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	74,451	55,290	113,823	29,667	36,220	309,451
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	74,451	55,290	113,823	29,667	36,220	309,451
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,185,969	-		1,195,375		6,312,376
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's			or fifth tax ye	1,232,828 ar as a section	n 501(c)(3)
Secti	on C. Computation of Public Suppor			<u> </u>	<u> </u>		· · · 🗀
15	Public support percentage for 2022 (line 8			13. column (f))		15	95.1 %
16	Public support percentage from 2021 Sch		•			16	94.86 %
	on D. Computation of Investment In					- 1	
17	Investment income percentage for 2022 (			y line 13, colu	mn (f))	17	4.9 %
18	Investment income percentage from 2021	Schedule A, F	Part III, line 17			18	5.14 %
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		_	_
b	331/3% support tests—2021. If the organiz line 18 is not more than 331/3%, check this I						
20	Private foundation. If the organization di	d not check a h	oox on line 14	19a or 19b o	heck this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

Jeen	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		-ations	rage <b>C</b>
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ <del>_</del> _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
THE H	UMANITARIAN SERVICE PROJECT		36-3187979
Par	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	<u> </u>	
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit	t of the donor or donor advisor, or for	r any other purpose
	conferring impermissible private benefit?		· · · · · · □ Yes □ No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o	• • • • • • • • • • • • • • • • • • • •	
	Preservation of land for public use (for example, recreation)	•	f a historically important land area
	Protection of natural habitat	☐ Preservation of	f a certified historic structure
0	Preservation of open space Complete lines 2a through 2d if the organization hel	d a gualified concentation contribution	in the form of a concernation
2	easement on the last day of the tax year.	d a qualified conservation contribution	
			Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements Number of conservation easements on a certified hi		
c d	Number of conservation easements included in (c) a	acquired after July 25, 2006, and not o	on a
_			
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	
	tax year	, , , ,	,
4	Number of states where property subject to conserv	ation easement is located	
5	Does the organization have a written policy rega		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · Tes . No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
_	<u></u>		
8	Does each conservation easement reported on line 2		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		nariolal statements that describes the
Part	<u> </u>		Other Similar Assets
ган	Complete if the organization answered "		Julei Silliliai Assets.
1a	If the organization elected, as permitted under FAS		e statement and halance sheet works
ıu	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	•	•
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, or res	
			\$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		Ψ \$
2	If the organization received or held works of art,	historical treasures, or other similar:	assets for financial gain provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
a h	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		\$
b	Assets included in Form 990, Part X		\$

Schedu	le D (Form 990) 2022								Page 2
Part	III Organizations Maintaining C	collections of A	rt, Historic	al Treasures	, or O	ther Similar As	sets	(conti	nued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and oth	er records, c	heck any of th	e follov	ving that make s	ignific	ant us	se of its
а	☐ Public exhibition		d □ Lo	an or exchang	ie proai	ram			
b	☐ Scholarly research			_					
C	☐ Preservation for future generations		•						
4	Provide a description of the organization	n's collections ar	nd explain ho	w thev further	the or	anization's exen	nat pa	urpose	in Par
	XIII.			.,	•	,	1 1		
5	During the year, did the organization so assets to be sold to raise funds rather the						ar	Yes	☐ No
Part	IV Escrow and Custodial Arran	gements.							
	Complete if the organization a 990, Part X, line 21.	•	on Form 99	0, Part IV, lin	e 9, or	reported an an	nount	on Fo	orm
1a	Is the organization an agent, trustee, or included on Form 990, Part X?			-				Yes	☐ No
b	If "Yes," explain the arrangement in Part	t XIII and complet	te the followir	ıg table:					
						A	moun	t	
С	Beginning balance				10	;			
d	Additions during the year				10	i l			
е	Distributions during the year				16				
f	Ending balance				11	Ŧ			
2a	Did the organization include an amount	on Form 990, Pa	rt X, line 21, f	or escrow or c	ustodia	l account liability	?	Yes	☐ No
b	If "Yes," explain the arrangement in Part	t XIII. Check here	if the explana	ation has been	provid	ed on Part XIII .			
Par	Endowment Funds.								
	Complete if the organization a	inswered "Yes"	on Form 99	0, Part IV, lin	e 10.				
		(a) Current year	(b) Prior year	(c) Two year	rs back	(d) Three years back	(e)	Four yea	ırs back
1a	Beginning of year balance	1,154,884	1,178,	948 1,0	001,627	1,064,132	2	1,0	054,039
b	Contributions	17,150	17,	183	16,375	18,46	7		17,044
С	Net investment earnings, gains, and								
	losses	-49,516	-12,	133	186,803	-28,15	6		42,870
d	Grants or scholarships	0		0	0		0		0
е	Other expenditures for facilities and								
	programs	0	28,	314	25,857	52,810	6		49,821
f	Administrative expenses	0		0	0		0		0
g	End of year balance	1,122,518	1,154,		178,948	1,001,62	7	1,0	064,132
2	Provide the estimated percentage of the	e current year end	d balance (line	e 1g, column (a	a)) held	as:			
а	Board designated or quasi-endowment	0 %	,						
b	Permanent endowment 100 9	%							
С	Term endowment 0 %								
	The percentages on lines 2a, 2b, and 2c								
3a	Are there endowment funds not in the	possession of the	e organization	that are held	and ac	lministered for th	e		
	organization by:							Ye	s No
	(i) Unrelated organizations						38	a(i)	~
	(ii) Related organizations						38	a(ii)	~
b	If "Yes" on line 3a(ii), are the related org	anizations listed a	as required o	n Schedule R?			_3	3b	
4	Describe in Part XIII the intended uses of	of the organization	n's endowme	nt funds.					
Part	VI Land, Buildings, and Equipm	nent.							
	Complete if the organization a	nswered "Yes"	on Form 99	0, Part IV, lin	<u>e 1</u> 1a.	See Form 990,	Part	X, line	<u>1</u> 0.
	Description of property	(a) Cost or oth	' '	ost or other basis (other)		Accumulated epreciation	(d)	Book va	llue
1a	Land		0	350,000				-	350,000
b	Buildings		0	956,265		446,425			509,840
	Lessehold improvements		0	730,203		770,723			0-7,040

174,108

21,272

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

**d** Equipment

**e** Other

29,792

4,275

144,316

16,997

Part VII	Investments – Other Securities.		
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	(L)		
	mn (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments—Program Related.	t IV line 11e Coe E	Form 000 Bort V line 12
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	man (h) must acual Form 000 Part V and (D) line 12)		
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.		
Partix	Complete if the organization answered "Yes" on Form 990, Part	HV line 11d See F	Form 990 Part X line 15
-	(a) Description	110, 1110 110. 0001	(b) Book value
(1) Money N			455,324
(2) Equities			507,460
	come Securities		159,734
(4)			107720
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		1,122,518
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11e or 11f.	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	come taxes		
(2)			
(3)			
_(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (h) must squal Form 2000 Part V and (D) line 205		
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		tomonto that raparts the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the tex		

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . . . . . . . . . . . . 1,153,324 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: 2a Donated services and use of facilities . . . . . . . . . . 0 0 2d 0 2e -79,504 3 Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . 3 1,232,828 Amounts included on Form 990. Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 Add lines **4a** and **4b** . . . . . 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 1,232,828 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,263,311 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . . . . . . . . . . . . . . 2a 3.937 Prior year adjustments 2

С	Other losses	2c		0	
d	Other (Describe in Part XIII.)	2d		0	
е	Add lines 2a through 2d			2e	3,937
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,259,374
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		0	
b	Other (Describe in Part XIII.)	4b		0	
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,259,374
Part	XIII Supplemental Information.				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1 4: Pa	rt IV. lines 1b and 2	b: Part V. lir	ne 4: Part X. line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	·		-		
sched	ule D, Part V, Line 4 - To sustain and provide long term support for the organiz	ation's	charitable projects.		
				Schodu	le D (Form 990) 2022
				Scriedu	10 D (1 01111 990) 2022

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

**Employer identification number** 

THE HUMANITARIAN SERVICE PROJECT	СТ						36-3187979	
Part I General Information of	on Grants and	l Assistance				·		
1 Does the organization maintain the selection criteria used to a			_	_		the grants or assistand		
2 Describe in Part IV the organize	ation's procedu	res for monitoring	the use of grant fu	ınds in the United	States.			
Part II Grants and Other Ass Part IV, line 21, for any	sistance to Do recipient that	mestic Organiz received more t	zations and Don han \$5,000. Part	nestic Governm Il can be duplica	ents. Complete if	the organization answ pace is needed.	vered "Yes" on Form 9	90
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2 Enter total number of section 5		_		ine 1 table				

Schedule I (Form 990) 2022

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	recipients	cash grant	noncash assistance	FMV, appraisal, other)	()
Year round support for Senior Citizens	2315	0	153,373	FMV and Book	Delivery of Food, Gift Cards, & Goods
Year-round support for Needy Children	1931	0	284,255	FMV and Book	Food, Books, Toys, School Supplies
Christmas support for Needy Families & Seniors	1822	0	371,352	FMV and Book	Food, Toys, Books, Gift Cards, Goods
V Supplemental Information. Provide	the information r	aguirad in Dart Llin	0.0.1111.1	// / / // //	
	the information i	equired in Part I, III	ie 2; Part III, column	i (b); and any other addi	tional information.
				· ,	
dule I, Part I, Line 2 - No actual cash grants are give	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give occries. Gift cards were only available for those retarolunteers.	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give occries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
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dule I, Part I, Line 2 - No actual cash grants are give ceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give ceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give occries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give oceries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase
dule I, Part I, Line 2 - No actual cash grants are give occries. Gift cards were only available for those reta	n. Consumable foo	d and goods are the pr	imary distributions ma	de. As a result of COVID, git	ft cards were distributed for purchase

## SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ation. Inspection
Employer identification number

THE H	IUMANITARIAN SERVICE PROJECT					36-31879	79		
Part	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	rted on	Method o			
1	Art—Works of art			, , , , , , , , , , , , , , , , , , , ,	,				
2	Art—Historical treasures								
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities—Publicly traded								
10	Securities—Closely held stock .								
11	Securities—Partnership, LLC,								
•••	or trust interests								
12	Securities—Miscellaneous								
13	Qualified conservation								
13	contribution—Historic								
	structures								
14	Qualified conservation								
17	contribution—Other								
15	Real estate – Residential								
16	Real estate—Commercial								
17	Real estate—Other								
18	Collectibles								
19			20000		240 120	Cot of CMV			
	Food inventory		80000		248,139	Est of FMV			
20 21	Taxidermy								
22	Historical artifacts								
23									
23 24	Scientific specimens								
2 <del>4</del> 25	_	· ·	11000		420.000	F-4 -6 FN/V			
26	Other ( Toys/Books/Goods		11000		429,990	Est of FMV			
27	Other (	<b>/</b>							
28	Other (	<b>/</b>							
29	Number of Forms 8283 received	hy the or	nanization during the tax v	l /ear for contribu	itions for				
20	which the organization completed					29	0		
	p.o.o.gazanocop.o.oa		,, , , , , , , , , , , , , , , , , , , ,	.90		29		Yes	No
30a	During the year, did the organiza	tion roccive	by contribution any propo	orty reported in I	Dart I linas	1 through		103	110
Jua	28, that it must hold for at least 3								
	used for exempt purposes for the						30a		~
b	If "Yes," describe the arrangemen						Jua		
31	Does the organization have a		ntance nolicy that require	as the review	of any n	netandard			
<b>J</b> 1					or arry 110	n iotal iUal U	31	~	
32a	Does the organization hire or use					ll noncach	31	•	
uza		=		=			32a		~
h							J∠d		_
ь 33	If "Yes," describe in Part II.  If the organization didn't report an	amount in	column (c) for a type of pro	nerty for which	olumn (a)	e checked			
55	describe in Part II	arrount III	column (c) for a type of pro	perty for willoff (	olullili (d)	a crieckeu,			

Schedule M (Form 990) 2022 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 19 - Number of items received Schedule M, Part I, Lines 25-28 - Number of items received

### **SCHEDULE 0** (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

THE HUMANITARIAN SERVICE PROJECT	36-3187979
Form 990, Part VI, Section A, Line 9 - Cheryl McGarrity, 27W145 Cove Lane, Warrenville, IL 60555 Maureen	Beal, 2800 W Roosevelt Road,
Broadview, IL 60153 Ginna Ericksen, 2222Scheffer Ave, St. Paul, MN 55116	
Form 990, Part VI, Section B, Line 11b - Copies of the Form 990 and attached schedules are emailed to all	Board Members for review and
comment before the return is filed.	
Form 000 Part VI Section P. Line 15. A review of similar position coloring for the Five Direct Level arrange	estions was made at the time
Form 990, Part VI, Section B, Line 15 - A review of similar position salaries for the Exec Dir at local organiz evaluation by the CFO in December 2022.	ations was made at the time
evaluation by the crown beceniber 2022.	
Form 990, Part VI, Section C, Line 19 - The Form 990 plus all policies are posted on our website, available	to the public, and also available
upon request by mail.	

Schedule O, Statement 1

#### THE HUMANITARIAN SERVICE PROJECT

Form: **Form 990 (2022)**Page: 1

Header Section

Reasonable Cause Explanations

Explanation

Filed for an extension.