

**Humanitarian Service Project  
465 Randy Road  
Carol Stream, IL 60188**

**Affirmative Action/Equal Opportunity Policy**

The Humanitarian Service Project (HSP) is committed to equal employment opportunity for all, and to affirmative action.

HSP bases its employment decisions on the principle of equal opportunity. All personnel actions including, but not limited to, recruitment, hiring, training, promotion, compensation, benefits, transfer, layoff, and return from layoff are administered in accordance with the HSP commitment to non-discrimination.

HSP takes affirmative action to attract qualified candidates for employment without distinction of race, religion, ethnicity, gender, or sexual orientation; and complies with applicable federal, state and local laws, statutes, orders, and regulations prohibiting discrimination on the basis of race, color, religion, gender, age, national or ethnic origin, sexual orientation, veteran status, or non-job related disability.

HSP also follows the same criteria in selecting clients to receive support through our different programs. The only criteria to receive support is need, within the guidelines of each program.